



# 2021 Annual Community Impact Report

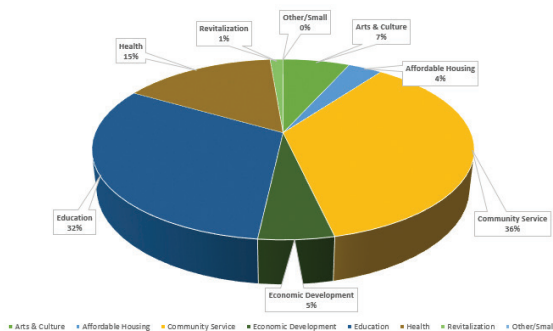
# Our Community Commitment

## Giving Back Is One of Our Highest Priorities

The goal of Amegy Bank is to contribute to local communities by targeting our charitable giving and volunteerism toward nonprofit groups that produce impactful results in the markets we serve. We remain committed to being a leader in Texas banking for our fellow Texans, and we believe that also means committing to being a leading corporate citizen.

### CHARITABLE CONTRIBUTIONS

In 2021, Amegy donated nearly \$1 million towards improving the quality of life of people in the communities where we do business. Although, our primary focus was on education and community services. Amegy’s charitable contributions supported more than 250 nonprofits across our footprint.



### EMPLOYEE VOLUNTEERISM

Our employees, many of whom are leaders in the community, find immense pride in donating their personal time to charitable projects. They volunteer thousands of hours each year to philanthropic causes.

Through Amegy Cares, our internal volunteer program, employees have the opportunity to volunteer for causes that are important to them. This program allows full-time employees eight hours and part-time employees four hours of paid volunteer time per quarter, where they can volunteer during business hours without w to use vacation time.

### UNITED WAY

Amegy colleagues donated a total of \$929,000 to United Way across our Greater Houston, Dallas-Fort Worth, and Central Texas markets.

- **United Way of Greater Houston:** At Amegy Bank’s headquarters, our Houston employees gave more than any other bank to United Way. Thanks to their United Way donors, the organization improved the lives of two million neighbors in 2021. Plus, Amegy Bank had a record-setting campaign and received the Chairman’s Division Gold Level Honor Roll achievement.
- **United Way of San Antonio & Bexar County:** Our Central Texas colleagues were recognized as a United Way Pacesetter.
- **United Way for Metropolitan Dallas:** Our Dallas colleagues met their fundraising goal and raised \$50,000 for United Way.



### AMEGY CARES HIGHLIGHTS FOR 2021

- 413 Amegy Cares volunteers
- 68 community relations events organized supporting 40 nonprofit organizations
- 156 employees logged 1,050 hours in 2021
- 353 potential lives saved in the community through 102 blood donations made to the Gulf Coast Regional Blood Center through six blood drives in 2021





# Amegy Bank in the Community

## HABITAT FOR HUMANITY WOMEN BUILD

Amegy’s Women’s Business Resource Group and Allies engaged 20 female colleagues to form a Build Team for Habitat for Humanity’s 2021 International Women Build Week. This event highlights the global need for women’s access to safe and affordable housing.

Amegy’s Build Team raised \$5,000 and assisted in building affordable housing alongside Habitat for Humanity’s construction staff.



## GARLAND CHAMBER OF COMMERCE SCHOOL SUPPLY DRIVE

In Dallas, our colleagues helped local students prepare for back to school with much-needed supplies. They collected and donated to the Garland Chamber of Commerce School Supply Drive benefiting Caldwell Elementary School.



## UNITED WAY OF TARRANT COUNTY

Before the COVID-19 pandemic, more than 25% of households in Tarrant County were one crisis away from joining the 11.9% of families already living in poverty. The ongoing pandemic has only worsened this issue. Our Fort Worth colleagues donated \$5,000 to United Way to support its response to crises and serve the community’s needs.



## SAN ANTONIO FOOD BANK

The San Antonio Food Bank (SAFB) actively fights hunger and feeds hope in San Antonio and Southwest Texas. Amegy Bank supports the SAFB’s mission for clients to have food for today, as well as resources to be self-sufficient in the future. Our Central Texas President and CEO, David McGee, was pleased to personally deliver the Bank’s \$10,000 donation to SAFB CEO Eric Cooper and SAFB Philanthropy Manager Kelsey Goldstein.

# Community Awards & Special Recognition

Amegy invests in the community, and our employees were presented with numerous awards and recognition throughout 2021:

- **Boys & Girls Country:** CEO Steve Stephens and wife Anne-Laure Stephens were honored at the Boys & Girls Country annual Heritage Award Dinner. Steve and Anne-Laure have inspired numerous people with their dedication to support and continue the mission of helping children from families in crisis thrive despite their circumstances.
- **Greater Houston Black Chamber:** EVP Jevaughn Sterling was appointed to the Board of Directors of the Greater Houston Black Chamber. Founded in 1935 as the city's first African American civic organization, the GHBC has evolved into an active participant in the city of Houston's socioeconomic process.
- **Greater Houston LGBT Chamber of Commerce:** EVP George Marshall received the inaugural 2021 Pride in Business Corporate LGBTQ Ally of the Year Award. This award is given by Greater Houston LGBT Chamber of Commerce to an individual who had a positive impact within their company as a champion for LGBTQ+ inclusion.
- **Houston Business Journal:** Amegy Bank was selected as one of Houston Business Journal's 2021 Diversity in Business Award honorees. The Diversity in Business Awards program honors organizations and individuals who have shown exceptional commitment to promoting practices that advance diversity and inclusion in the workplace, as well as in business leadership.
- **Houston East End Chamber of Commerce:** AVP Araceli Mendoza was appointed to Houston East End Chamber board of directors. The mission of Houston East End Chamber is to serve as the premier business and community support organization in promoting economic expansion and investment in East End.
- **Latina Woman Book:** Senior Mortgage Loan Officer Yvonne Ochoa-Peña was featured in the Latina Woman Book, where she shares her personal and professional accomplishments. Latina Woman Book was created to inspire, motivate, and empower Latinas in San Antonio. The book features amazing Latina women who share their journey and how they worked hard to make their dreams a reality.
- **Sam Houston State University:** Southwest Regional Credit Executive Jill Vaughn was named Sam Houston State University's Smith-Hutson Endowed Chair of Banking. This program was established with the mission of preparing students to be bankers and providing educational programs to community bankers.
- **Space Center Houston:** EVP Mary Murray was appointed to Space Center Houston's board of directors. Space Center Houston is a leading science and space exploration learning center, and it's one of Houston's top attractions.
- **Texas Bankers Foundation:** Amegy Bank Founder and Senior Chairman Walter E. Johnson was recognized with the 50-Year Banker Award by the Texas Bankers Foundation during the Texas Bankers Association's Annual Convention. This award is given to bankers who have devoted 50 years or more of service to the banking industry. Honorees are recognized in Texas Banking magazine.
- **Top Workplaces Award - Houston:** Amegy Bank earned a 2021 Top Workplace Award by the Houston Chronicle.
- **Top Workplaces Award - San Antonio:** Amegy Bank earned a 2021 Top Workplace Award by the San Antonio-Express News.
- **United Way of Greater Houston:** CEO Steve Stephens received the distinguished Robert W. Kneebone Volunteer of the Year Award. This award is the highest honor given to a United Way volunteer in recognition of extraordinary leadership and commitment to community service.

# Amegy Bank Volunteer Awards

## Volunteer of the Quarter

In 2021, Amegy Bank began recognizing the Volunteer of the Quarter employee who records the most community service hours per quarter.

- Q1 Volunteer of the Quarter: SVP Lisa Clawson
- Q2 Volunteer of the Quarter: SVP Amanda Erebia
- Q3 Volunteer of the Quarter: SVP Cheryl Denney

For the tenth consecutive year, Amegy has recognized outstanding employees for their commitment to our communities through the Rising Star and Volunteer of the Year awards. The Rising Star Award is for a banker, with less than 10 years of experience, and the Volunteer of the Year Award is for mid-career and above.



## 2021 VOLUNTEER OF THE YEAR

Senior Vice President, Sharon Ang

Sharon Ang is passionate about serving the following causes: children’s civil rights, social action, disaster and humanitarian relief, health, human rights, and social services. Her community involvement is extensive and includes leading an anti-human trafficking ministry. She is a founding member of Hilltop of Hope, which exists to rescue and redeem the women in Mumbai and India caught in human trafficking. Recently, she served as the Marketing Event Chair for the Adam Cantu Memorial Softball Tournament benefiting Stupid Strong, a stomach cancer research nonprofit. She is a graduate of the United Way of Houston Project Blueprint and serves as the co-chair of Amegy’s Hispanic Latino Business Resource Group. Sharon uses her project management skills to lead groups and support many community activities.



## 2021 RISING STAR

Vice President, Tony Martinez

Tony Martinez has served on the board of directors for Houston Arts Foundation and for Out for Education. Through the Bank’s volunteer program, Amegy Cares, his volunteer service includes: the HEART Program, Junior Achievement, Star of Hope, Undies for Everyone, United Way Virtual Day of Caring and more. He demonstrates leadership through his involvement in the Bank’s LGBTQ+ Business Resource Group, which he served as the co-chair of the Workplace Committee. Tony is consistently and persistently encouraging others to get involved in the community through time and giving.