



2019
ANNUAL COMMUNITY
IMPACT REPORT



AmegyBank
Here, You Grow

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OUR COMMUNITY COMMITMENT

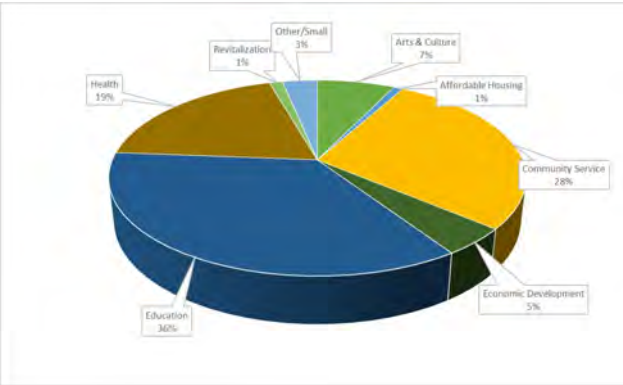
Giving Back Is One Of Our Highest Priorities

The goal of Amegy Bank is to contribute to the communities we serve by targeting our charitable giving and volunteerism toward nonprofit groups that produce positive results locally. We make a commitment to the people of Texas to be the leader in Texas banking, and we believe this also means committing to be a leading corporate citizen.

CHARITABLE CONTRIBUTIONS

In 2019, Amegy donated more than **\$1.2 million** to improve the quality of life in the communities where we do business.

More than **330 nonprofits** were supported with a primary focus on education and community service programs.



UNITED WAY

Across our greater Houston, Dallas/Fort Worth and Central Texas markets, Amegy colleagues donated nearly **\$800,000** to United Way.

United Way of Greater Houston: In Houston, Amegy and its employees gave more than any other bank to the United Way. In 2019, thanks to United Way donors, United Way improved the lives of two million neighbors, helped 788,000 people rebuild their lives after crises and gave 318,000 kids the foundation to succeed. Amegy Bank received the **Chairman's Division Silver Level Honor Roll** achievement.



EMPLOYEE VOLUNTEERISM

At Amegy, our employees find immense pride in donating their personal time to charitable projects. Our employees, many of whom are leaders in the community, volunteer thousands of hours each year for charitable causes.

Through our volunteer program, Amegy Cares, employees are given the opportunity to volunteer for causes that are important to them. This program allows full-time employees eight hours and part-time employees four hours of paid volunteer time per quarter, where they can volunteer during business hours without having to use vacation time.



AMEGY CARES HIGHLIGHTS

- 450 Amegy Cares volunteers
- 130 community relations events
- 215 volunteers served 7,150 hours
 - 900 volunteer shifts filled
 - 90 nonprofits assisted, primarily focusing on education and financial literacy
 - 50 employees served on nonprofit boards
- 1,250 individuals attended financial education workshops facilitated by Amegy volunteers
- 480 lives saved in the community through 130 blood donations made to the Gulf Coast Regional Blood Center

AMEGY BANK IN THE COMMUNITY



Building A Lemonade Stand with Young Entrepreneurs

Amegy Bank hosted 90 students from Looscan Elementary for Lemonade Day. Amegy colleagues taught 4th and 5th graders financial literacy lessons on setting financial goals, preparing a business plan and budgeting. Lemonade Day is a community-wide educational initiative designed to introduce youth to entrepreneurship through the real-world experience of starting their own business—a lemonade stand.



Job Shadowing with Junior Achievement

San Antonio colleagues hosted 20 students from Holmes Business Careers High School for a Junior Achievement (JA) Job Shadow. JA Job Shadow provides a unique opportunity to visit a professional work environment and gain insight into how to build a career. Additionally, 10 colleagues participated in a budgeting simulation at JA Finance Park for two days.



Central Texas Recognized As United Way Pacesetter

Amegy Bank-Central Texas held its annual United Way campaign in October. Chaired by Business Banking Associate Marlee Allen, Amegy colleagues in Central Texas completed their annual campaign in just two short weeks, setting the pace for outstanding results by achieving 100% participation and introducing special events as an additional strategy to raise funds. The team exceeded their campaign goal, raising a total over \$44,000. United Way of San Antonio & Bexar County recognized Amegy Bank as a Pacesetter at the 2019 United Way campaign kickoff luncheon.



Dallas Engagement Council Participates In The Wilkinson Center's Stock Up For Summer Campaign

Amegy Bank colleagues in Dallas participated in the Wilkinson Center's 2nd annual Stock Up For Summer campaign, and prepared more than 100 summer meal kits for families in need. Stock Up For Summer is vital in keeping kid-friendly items on the food pantry shelves. During the month of June, the Wilkinson Center served more than 200 children than usual through its food pantry.

COMMUNITY AWARDS & SPECIAL RECOGNITION

Amegy invests in the community, and our employees were presented with numerous awards and recognition throughout 2019:

- **American Bankers Association:** Amegy Bank received honorable mention in American Bankers Foundation's Community Commitment Awards for the Amegy Cares program
- **Greater Houston Hispanic Chamber of Commerce Foundation:** Amegy AVP Oscar Leija graduated from the Emerging Leaders Institute
- **Greater Houston Women's Chamber of Commerce:** Amegy SVP Annie Bradbury received the 2019 Trailblazer award
- **Houston Livestock Show and Rodeo:** Amegy Bank honored with Community Service Award by HLSR™ Black Heritage Committee
- **La Porte Rotary Club:** Amegy VP and La Porte Rotary Club Director of Community Service Rick Helton recognized as Rookie of the Year
- **Let the Fashions Begin:** Amegy CEO Steve Stephens named a "Men of Substance" honoree
- **Susan G. Komen:** Amegy VP Alicia Henderson presented with 2019 Pink Honor Roll Award
- **Southern Methodist University:** Amegy Chairman Scott McLean received the 2019 Southern Methodist Distinguished Alumni Award
- **Texas Dragon Boat Association:** Amegy's Dragon Boat Team won the Financial Cup at the Dragon Boat Regatta
- **The Women's Resource of Greater Houston:** Amegy EVP Terry Morales received Outstanding Woman in Banking & Finance Award
- **United Way of Greater Baytown & Chamber County:** Amegy VP Crystal Stevenson appointed as board of director

AMEGY BANK RISING STAR & VOLUNTEER OF THE YEAR

For the eighth consecutive year, Amegy has recognized outstanding employees for their commitment to our communities through the Rising Star and Volunteer of the Year awards. The Rising Star Award is for a banker, with less than 10 years of experience, and the Volunteer of the Year is for mid-career and above.



2019 VOLUNTEER OF THE YEAR
Michelle Hernandez



2019 RISING STAR AWARD
Alexis Peltier