

2024

Annual Community Impact Report



AmegyBank[®]
Here, You Grow[®]

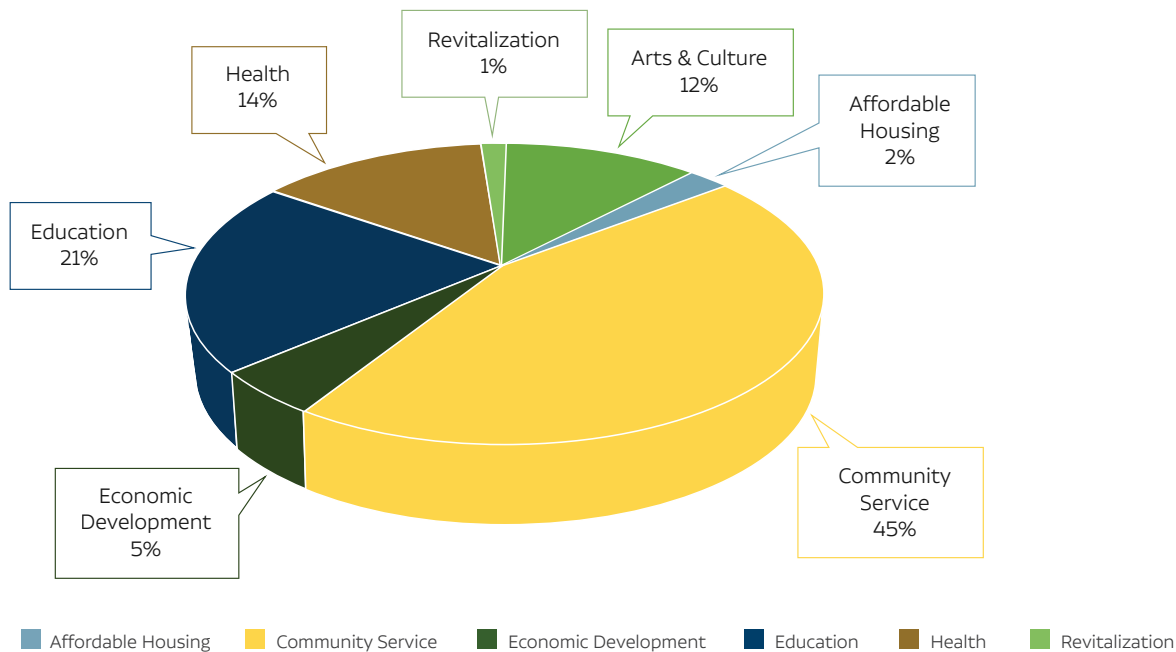
OUR COMMUNITY COMMITMENT

Giving Back Is One Of Our Highest Priorities

The goal of Amegy Bank is to contribute to local communities by targeting our charitable giving and volunteerism toward nonprofit groups that produce impactful results in the markets we serve. We remain committed to being a leader in Texas Banking for our fellow Texans, and we believe that also means committing to being a leading corporate citizen.

Charitable Contributions

In 2024 Amegy donated more than \$1 million towards improving the quality of life of people in the communities where we do business. Although our primary focus was on education and community services, Amegy’s charitable contributions supported more than 292 nonprofits.



United Way Campaign

Amegy Bank organizes an internal statewide United Way campaign encouraging employee participation through fundraising activities which produce outstanding results each year. In 2024, Amegy colleagues donated a total of \$930,815 to United Way across our Greater Houston, Dallas, Fort Worth, and Central Texas markets. Amegy Bank employees gave more to United Way than any other bank in Houston and received the Chairman’s Gold level Honor Roll achievement.

Amegy Cares Highlights

- 504 Amegy Cares volunteers
- 91 community relations events organized supporting 53 nonprofit organizations
- 175 employees logged 4,348 hours (8 volunteers served 333.5 hours at the Houston Livestock Show and Rodeo)
- 252 potential lives saved in the community through 84 blood donations made to the Gulf Coast Regional Blood Center, South Texas Blood & Tissue and Carter Blood Care through six drives in 2024
- 3,401 individuals attended 206 financial education workshops facilitated by Amegy volunteers

Employee Volunteerism

Our employees are leaders in the communities we serve. They find immense pride in donating their personal time to charitable projects. They volunteer thousands of hours each year to philanthropic causes.

Through Amegy Cares, our internal volunteer program, employees volunteer for causes that are important to them. This program allows full-time employees eight hours and part-time employees four hours of paid volunteer time per quarter, where they can volunteer during business hours without having to use Personal Time Off.



AMEGY BANK IN THE COMMUNITY

United Way Days of Caring

Many Texas households do not earn enough to afford basic needs and must make difficult decisions such as deciding between buying food and paying for healthcare or covering rent or buying new tires. One of United Way's greatest strengths is their ability to bring communities together to address these difficult dilemmas. Donations to United Way make it possible for the organization to focus their work on meeting community needs and improving lives.

Amegy campaign leaders Adam Traweek and Melissa Moncrief in Houston, Robert Lindley in Central Texas, Kristie Whitaker, and Harry Parma in Fort Worth, and Josee Jacobellis, Peyton Lynn, Sam Brown and Kelsey Ridling in Dallas led volunteer projects on Amegy's United Way Day of Caring at United Way agencies in each of our markets.

Almost 150 employees across all of our markets served nearly 950 collective hours, making the following impact:

- 500** dental kits were prepared for Katy Christian Ministries.
- 420** boxes of non-food basic needs items were prepared at Bread of Life.
- 200** families were served with food assistance at Community Family Centers.
- 222** boxes of shelf stable items were prepared for families at Equal Heart.
- 100** senior citizens were hosted by Amegy volunteers at a Valentine's Day dance at Sixty and Better.
- 8** boxes of files, a file cabinet and furniture were relocated to a new storage area at Agape Resource and Assistance Center.





NATIONAL HUNGER RELIEF MONTH

Amegy Bank showed its support to the community during Hunger Action Month.

During Hunger Action Month, Amegy helped get meals to Texas families facing hunger. Hunger Action Month is a nationwide initiative created and led by Feeding America that occurs annually during the month of September.

Forty-two Amegy caring bankers volunteered at Houston Food Bank, Montgomery County Food Bank, North Texas Food Bank (Amazing Grace Pantry) and Arlington Charities to provide meals to families in need in our communities.

- 42 volunteers served 132 hours
- 20,972 lbs. of food sorted
- 17,476 meals provided

AMEGY BANK ANNUAL SCHOOL SUPPLY DRIVE BENEFITING COMMUNITIES IN SCHOOLS

Amegy colleagues across the state helped collect school supplies for Amegy's Annual School Supply Drive benefiting Communities in Schools. Across all markets, Amegy colleagues donated \$1,710.29 estimated value of school supplies, to help hundreds of students in our communities prepare for the new school year.

- 4 schools served
- 147 students served
- 831 items collected
- \$1,710.29 estimated value of school supplies collected
- \$1,486.32 employee monetary donations



COMMUNITY AWARDS AND SPECIAL RECOGNITION

Amegy Bank and its employees were presented with numerous awards and recognition in 2024:

United Way of Greater Houston Campaign: Amegy Bank employees gave more to United Way than any other bank in Houston and received the Chairman's Gold level Honor Roll achievement.

Houston Food Bank: Amegy Bank received the 2023 President's Volunteer Service Award. Amegy's cumulative group efforts in 2023 at the Houston Food Bank (HFB) totaled 405.87 volunteer hours, which facilitated 24,352.2 meals.

CKW Luxe Top 20 Impact Makers: Amegy Bank received the 2024 Top 20 Impactful Impact Maker Award. Impact Makers are humanitarians who are generous in their support of others, dedicated to improving lives and living conditions, and devoted to finding better ways of helping. They have made an achievement that has had a positive impact on areas of the arts, science, education, humanitarianism, or medicine within our community.

Top Workplaces Award: Amegy Bank earned a 2024 Top Workplaces Award from the Houston Chronicle.

Houston Business Journal Article 2024: Listed as one of the largest Houston-area United Way campaigns (ranked by total 2023 gift).

Houston Business Journal 2024 Women Who Mean Business Awards: Amegy Bank Community Relations Coordinator Claudia Almaguer was an honoree for Outstanding Business Leader in Finance.

The Women of Greater Houston: Amegy Bank Chief Operating Officer Diane Maben recognized as a 2025 honoree of the Outstanding Women in Banking and Finance Award.

Greater Houston Arlington Chamber of Commerce 40 Under 40: Amegy Bank Senior Vice President Katie Carlson was recognized as of the Greater Arlington Chamber of Commerce's 40 Under 40 recipients. This honor celebrates the next generation of business and community leaders.

Forbes List Best-In-State Banks 2024: Amegy Bank was recognized by Forbes as one of America's Best-In-State Banks for 2024, a ranking that represents the top financial institutions fulfilling the unique needs and expectations of their local communities.



AMEGY BANK VOLUNTEER AWARDS

Volunteer of the Quarter

The Volunteer of the Quarter Award honors the employee who logs the most community service hours each quarter.

- Q1 Volunteer of the Quarter: Bennett Soriano, Assistant Vice President, Corporate Banking
- Q2 Volunteer of the Quarter: Denise Smith, Vice President, Private Banking
- Q3 Volunteer of the Quarter: Amanda Erebia, Senior Vice President, Retail Banking Administration and Ehren Roehl, Senior Vice President, Corporate Human Resources Administration

Volunteer of the Year and Rising Star Awards

For the 13th consecutive year, Amegy has recognized outstanding employees for their commitment to our communities through the Volunteer of the Year and Rising Star awards. The Rising Star award is for a banker with less than 10 years of experience, and the Volunteer of the Year award is for mid-career and above.



2024 AMEGY VOLUNTEER OF THE YEAR

Lisa Barth, Banker Development Program Manager

Lisa Barth has been with Amegy for almost nine years and is currently the Banker Development Program Manager. As President and Board Member of Trees of Hope, Lisa's leadership has driven incredible giving and impactful initiatives. Her dedication extends to creating volunteer opportunities with Dress for Success Houston supporting Amegy Bank's Everyone Counts Business Resource Groups and truly embodies the spirit of volunteerism.



2024 AMEGY RISING STAR

Calen Anderson, Credit Analyst

Calen Anderson, a Credit Analyst in our Banker Development program, has dedicated 62 service hours to nonprofits including The Salvation Army, United Way of Greater Houston, and The Brookwood Community through our volunteer program, Amegy Cares.

Thank You

We want to express our heartfelt gratitude to Amegy Bank employees for their generosity and dedication in serving our local communities through the bank's volunteer program, Amegy Cares. Efforts made by Amegy employees have made a profound impact on the communities where we live and work, showcasing the true spirit of compassion and service. It was an exciting and busy year for community relations, with countless stories of how Amegy employee's contributions helped strengthen and uplift others. As we look forward to the year ahead, we are inspired by the commitment of our Amegy Cares participants to making a difference and are excited to continue building this meaningful work together. Thank you for being an integral part of our mission to serve and support our communities.